

<b><u>S.NO.</u></b>	<b>Email Address</b>	<b>Name</b>
1	krishanlaldaroch@gmail.com	Dr. Krishan Lal
2	sujitsonowal@gmail.com	Sujit Kumar Sonowal
3	dasguptaayan11111@gmail.com	AYAN DAS GUPTA
4	insha.vats@vips.edu	Ms. Insha Goel Vats
5	prernamalhotra@rla.du.ac.in	Perna Malhotra
6	proframeshtcm@gmail.com	Rameshkumar Subramanian
7	avantika.dureha@lloydlawcollege.edu.in	Avantika Dureha
8	neha.singh@lloydlawcollege.edu.in	Neha Singh
9	kirti8912@gmail.com	Dr. Keerti Mishra
10	faizan.faiizylaw@gmail.com	Faizanur Rahman
11	subodhrajak11@gmail.com	Dr. Subodh Prasad Rajak
12	atanvi02@gmail.com	Tanvi Adarsh
13	deepshikha511@gmail.com	DEEPSHIKHA KUMARI
14	garima.vips@gmail.com	Dr. Garima Singh
15	drphogatgeeta@gmail.com	Dr Geeta Phogat
16	lifeofunity@gmail.com	Dr. Ekta
17	rastogivandana28@gmail.com	Vandana Rastogi
18	sarfaraz.ahmad94@gmail.com	Dr. Sarfaraz Ahmad
19	praveen.kolal028@gmail.com	PRAVEEN BHANDARY
20	sunil.tbsju@gmail.com	Dr Sunil Bhardwaj
21	kamaleco84@gmail.com	Dr Kamal Singh
22	mmhmpg2010@gmail.com	Dr.Mohammad Mustaqeem

<b>Qualification (Ph.D. /PG/UG)</b>	<b>Designation</b>	<b>Department</b>	<b>Name of Institution (Affiliation)</b>
Ph.D.	Associate Professor	Zoology	NSCBM Govt. College Hamirpur
PG	Assistant Professor	Political Science	Women's College, Tinsukia
Ph.D.	WBES, Assistant Professor	Postgraduate Department of Geography	Chandernagore Government College
PG	Asst. Professor	Law	Vivekananda Institute of Professional Studies
Ph.D.	Asst. Professor	English	Ram Lal Anand College
Ph.D.	Assistant Professor	Commerce	Central University of Tamil Nadu
PG	Guest Faculty	Law	Lloyd Law College
PG	Assistant Professor	Law	Lloyd Law College
Ph.D.	Assistant Professor	Political Science	Juhari Devi Girls P. G. College Kanpur U.P.
Ph.D.	Assistant Professor	Law	Faculty of Law, Jamia Millia Islamia
Ph.D.	Assistant Professor	Political Science	Raniganj Girls' College, Raniganj (West Bengal)
PG	Ph.D. Research Scholar	Political Science and International Relations	Gautam Buddha University
PG	Assistant professor	English	Ram Lal Anand College
Ph.D.	Assistant Professor	Vivekananda School of law and legal studies	Vivekananda Institute of Professional Studies
Ph.D.	Asst Prof.	English	BPSMV KHANPUR KALAN
Ph.D.	Assistant Professor	Sociology	Baikunthi devi kanya mahavidyalaya, Agra
PG	Assistant professor	Commerce	IME GROUP OF COLLEGES
Ph.D.	Assistant Professor	Teacher Education	HALIM MUSLIM P.G. COLLEGE KANPUR (C. S.J.M. UNIVERSITY, KANPUR)
PG	ASSISTANT PROFESSOR	POLITICAL SCIENCE	HEBBUR MAHAVIDYALAYA BHADRAVATHI
Ph.D.	Senior Assistant Professor	The Business School, Bhaderwah Campus	University of Jammu
Ph.D.	Assistant Professor	Economics	Central University of Himachal Pradesh, Dharamshala
Ph.D.	Assistant Professor	Teacher Education	Halim Muslim P.G. College, Kanpur

<b>Nature of Affiliation (University/College/Other)</b>	<b>Nature of Employment</b>	<b>Mobile No.</b>	<b>Amount paid</b>
College	Regular/Permanent	9418214108	950
College	Regular/Permanent	9954247524	950
College	Regular/Permanent	9831268087	960.08
Other	Regular/Permanent	9654525945	960
College	Regular/Permanent	9868981489	950
University	Regular/Permanent	9994674730	950
College	Guest/Contractual	9560113611	950
College	Regular/Permanent	9910801107	950
College	Regular/Permanent	9891441174	950
University	Regular/Permanent	8348333999	950
College	Regular/Permanent	9162763947	950
University	Research Scholar	7042955516	950
University	Regular/Permanent	9971309444	900
College	Regular/Permanent	9999561054	950
University	Regular/Permanent	9466676870	960.08
College	Regular/Permanent	9149326680	950
College	Adhoc	+919818154546	950
College	Regular/Permanent	+919451018580	950
College	Regular/Permanent	9449440894	950
University	Regular/Permanent	9622221041	950
University	Regular/Permanent	8627957143	950
University	Regular/Permanent	8707737640	950

<b>Transaction Id of the amount paid</b>	<b>Date of payment</b>	<b>Screenshot of the payment made</b>
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200574553406	1/5/2022	<a href="https://drive.google.com/open?id=1orJrq_4_W0WPFIWFSg5AMzGLQF3ayQvX">https://drive.google.com/open?id=1orJrq_4_W0WPFIWFSg5AMzGLQF3ayQvX</a>
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471824683	1/8/2022	<a href="https://drive.google.com/open?id=1e9ZGUvVR7RQiMy0Yt5OBQ2j8DBrXAZ8Z">https://drive.google.com/open?id=1e9ZGUvVR7RQiMy0Yt5OBQ2j8DBrXAZ8Z</a>
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472014165	1/10/2022	<a href="https://drive.google.com/open?id=1X_HQXFlevb1KcXx6Uf2CwJBO1Hm9sfvE">https://drive.google.com/open?id=1X_HQXFlevb1KcXx6Uf2CwJBO1Hm9sfvE</a>
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<b>Name of the bank</b>	<b>Address of the branch</b>
SBI	Hamirpur
State Bank of India	Tinsukia Bajar, Tinsukia
Sate Bank of India	Fartabad Garia Station Road Kalitala More Kolkata 700084
HDFC	FIU/42, Block F 1U, Pitam Pura, New Delhi, Delhi-110034
State Bank of India	Sector 23 Dwarka New Delhi
SBI	CUTN Branch
ICICI	Safdarjung branch
icici	greater noida
State Bank of India	Allahabad University
IndusInd Bank	Credit Card-New Delhi
State Bank of India	State Bank of India, Dumka(Jharkhand)
State Bank Of India	Vaishali, Ghaziabad
Union Bank of India	Anand Niketan
paytm upi - payumoney (linked to HDFC Bank)	F1u-42 Block Pitampura New Delhi
State Bank of India	Sector-3, Rohtak
State bank of india	Chhipitola , Rakabganj , Agra ( U.P.) 282001
Canara bank	Rohtash nagar, shahdara, delhi-32
PNB	Prem Nagar, KANPUR
sbi credit card pay u money	sbi credit card pay u money
Jammu and Kashmir Bank Ltd	New University Campus, Jammu (Debit Card)
ICICI	Dharamshala, Himachal Pradesh
SBI	Chamanganj, Kanpur

23	khanikarsantana@gmail.com	Santana Khanikar
24	jameermomin55@gmail.com	DR. JAMEER ILAHI MOMIN
25	vibhuti.nakta@gmail.com	Vibhuti Nakta
26	bpmore71@gmail.com	Dr. Bhimrao Pandurang More
27	pallavisinhadas@gmail.com	PALLAVI SINHA DAS
28	jmadhavigang@loyolacollege.edu	MADHAVAN J
29	ektachandrakar0604@gmail.com	Ekta chandrakar
30	shreyasingh050595@gmail.com	Shreya Singh
31	ritambharamisra.english@rla.du.ac.in	Dr Ritambhara Misra
32	parveenbhardwajrv@gmail.com	Parveen Bhardwaj
33	rvshetty20@gmail.com	Dr. Rashmi V Shetty
34	pragyadeshmukh.eng@rla.du.ac.in	PRAGYA DESHMUKH
35	rohinijha8@gmail.com	DR.ROHINI
36	raoanupama0806@gmail.com	Anupama Yadav
37	pardeep29975@gmail.com	Dr Pardeep Singh
38	shimreisa.chahongnao@gmail.com	Shimreisa Chahongnao
39	apjkalam90@gmail.com	Abul Kalam Azad
40	mahadeodevkar@gmail.com	Dr Deokar Mahadeo Baburao
41	Kalpanasharma1976@gmail.com	Dr.Kalpana Sharma
42	dr.m.kamil1980@gmail.com	DR MOHAMMAD KAMIL

Ph.D.	Assistant Professor	CIPOD, SIS	Jawaharlal Nehru University
Ph.D.	ASST. PROFESSOR	EDUCATION	ARTS AND COMMERCE COLLEGE SATARA
PG	Assistant Professor	Department of Laws	Vibhuti Nakta
Ph.D.	Assistant Professor	Commerce	Vidya Pratishthan's ASC College Baramati
Ph.D.	Associate Professor	Political Science	Adamas university
Ph.D.	ASSOCIATE PROFESSOR	PHYSICS	LOYOLA COLLEGE
PG	Assistant Professor of Law	Law	Kalinga University, Raipur
PG	Asst. Professor	Law	Kalinga University, Raipur
Ph.D.	Assisstant Professor	English	Ram Lal Anand College
Ph.D.	Assistant Professor	Hindi	Shivaji College
Ph.D.	Assistant Professor	Commerce	Thakur College Of Science & Commerce
Others	ASSISTANT PROFESSOR	ENGLISH	RAM LAL ANAND COLLEGE UNIVERSITY OF DELHI
Ph.D.	ASSISTANT PROFESSOR	DEPARTMENT OF POLITICAL SCIENCE	THAKUR PRASAD COLLEGE, BHUPENDRA NARAYAN MANDAL UNIVERSITY, MADHEPURA, BIHAR, 852113
PG	Teaching resource person	Department of law	Gurugram university
Ph.D.	Assistant Professor	Higher Education (Commerce )HIMACHAL PARDESH	GOVT COLLEGE NAURA
PG	PhD Research Scholar	Centre for African Studies	Jawaharlal Nehru University
PG	Assistant Professor	Political Science	Fakir Chand College ( University of Calcutta)
Ph.D.	Assistant Professor	Commerce	Vidya Pratishthan's, Arts, Science & Commerce College, Vidya nagari, Baramati. Dist. Pune Maharashtra 413133.
Ph.D.	Assistant Professor	Hindi	Shivaji College
Ph.D.	Assistant Professor	Dept. of Sociology	Halim Muslim P. G. College, Kanpur

University	Regular/Permanent	09953129295	950
College	Regular/Permanent	9881036606	950
University	Guest/Contractual	09882057412	500
College	Regular/Permanent	8007865499	950
University	Regular/Permanent	9874583158	950
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University	Regular/Permanent	08860255252	950
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College	Regular/Permanent	8527976509	950
University	Guest/Contractual	9910527050	950
University	Regular/Permanent	9418288549	950
University	Research Scholar	9717516127	950
University	Regular/Permanent	9874596269	950
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College	Adhoc	7291080510	950
University	Regular/Permanent	9259244444	950



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472180457	1/11/2022	<a href="https://drive.google.com/open?id=18FD-IYglbOd7abUIClJDSm86Hfxh30IF">https://drive.google.com/open?id=18FD-IYglbOd7abUIClJDSm86Hfxh30IF</a>
472205552	1/11/2022	<a href="https://drive.google.com/open?id=1zYbpxqyKalWER65aoZ7YXp8DS1K2_eOk">https://drive.google.com/open?id=1zYbpxqyKalWER65aoZ7YXp8DS1K2_eOk</a>
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472282448	1/12/2022	<a href="https://drive.google.com/open?id=1f8ZhUOd-T0xW3dc7W0-ZudTDz3-RYbv">https://drive.google.com/open?id=1f8ZhUOd-T0xW3dc7W0-ZudTDz3-RYbv</a>
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SBI	JNU New Campus
BANK OF MAHARASHTRA	SATARA CITY
HDFC	Sector 38, Chandigarh
State Bank of India	MIDC, Baramati , Pune, 413133
Bank of India	AIT Branch, Adamas University, Barasat, Kolkata
UPI PAYTM	PAYTM
Icici bank	Nehru nagar bhilai chattisgarh
ICICI Bank	Nehru Nagar, Bhilai, Chattisgarh
Union Bank of India	Anand Niketan
CBI	Shivaji college raja garden
IndusInd Bank	Andheri - East branch, Mumbai Maharashtra
Union Bank of India	Anand Niketan, New Delhi
SBI	SBI,BUPENDRA NARAYAN MANDAL UNIVERSITY BRANCH, MADHEPURA, BIHAR, 852113
Punjab national bank	Punjab national bank, khanpur kalan
SBI	SBI Palampur
State Bank of India	JNU New Campus
SBI (Phonepe)	Nilganj rural branch , Nilganj, North 24 parganas, W.B.
Bank of Maharashtra	Jalochi 1409
CBI	Raja Garden ,Shivaji College
State Bank of India	Branch Katghar

43	sanjeev.spmcollege@gmail.com	sanjeev kumar
44	jyotikulshrestha@yahoo.in	Dr. Jyoti Kulshrestha
45	nileshgshere@gmail.com	Dr Nilesh Gokul Shere
46	bmdahalke@gmail.com	Dr.Bhimashankar Madhusudan Dahalake
47	drsaty1964@gmail.com	Dr. Satbir Yadav
48	meenu420421@gmail.com	Dr.Meenu Kumari
49	poorvisinghchaudhary@gmail.com	Poorvi Singh Chaudhary
50	harshita1993jain@gmail.com	Harshita Jain
51	kamlakar7662@gmail.com	Dr. Kamalakar Nagorao Rakshase
52	undareanil@gmail.com	SWAYAMPBABHA SHRIDHAR SARMAGDUM
53	rbagri.ps@rla.du.ac.in	Dr. R. Bagri
54	pbhadgaonkar@collegepune.sndt.ac.in	Dr. PRAJAKTA SUBHASH BHADGAONKAR
55	sk938606@gmail.com	Dr. Sunil Kumar
56	adityasingh@bhu.ac.in	Aditya Singh
57	priyabalasingh@kalindi.du.ac.in	Dr. Priyabala Singh
58	preetichauhan@lb.du.ac.in	Preeti Chauhan
59	amritashilpi@lb.du.ac.in	Amrita Shilpi
60	zuhoorhussain.zh@gmail.com	Zuhoor Hussain
61	vatsdheeraj03@gmail.com	Manju
62	SHILPACHOWDHARY58@GMAIL.COM	Shilpa Chowdhary

Ph.D.	Assistant Professor	Political Science	Shyama Prasad Mukherji College, University of Delhi
Ph.D.	Assistant professor	English	Sri Aurobindo College (Evening)
Ph.D.	Assistant professor	Political Science	Arts, Science and commerce College Naldurg Dist- Osmanabad Maharashtra
Ph.D.	Assist.Prof.	Political Science	Raje Ramrao Mahavidyalaya Jath (Shivaji university Kolhapur )
Ph.D.	SGM	Management Services	CSD, MoD
Ph.D.	Assistant Professor	Hindi	Maitreyi College
PG	Adhoc. Assistant Professor	Law School	IILM Law School, IILM University, Gurgaon
PG	Assistant Professor	Law	IILM University
Ph.D.	Asst. Professor	Political Science	Vitthalrao Patil Mahavidyalaya, Kale
Others	ASSISTANT PROFESSOR	ENGLISH	ARTS, COMMERCE AND SCIENCE COLLEGE (SHIVAJI UNIVERSITY, KOLHAPUR) , GADHINGLAJ
Ph.D.	Assistant Professor (Ad-hoc)	Political Science	Ram Lal Anand College
Ph.D.	ASSISTANT PROFESSOR	PSYCHOLOGY	SNDT ARTS AND COMMERCE COLLEGE FOR WOMEN, PUNE.
Ph.D.	Assistant Professor	Political Science	Ram Lal Anand College, University of Delhi
Ph.D.	Assistant Professor	Department of Geography	Banaras Hindu University
Ph.D.	Assistant Professor	Political Science	Kalindi College , University of Delhi
Ph.D.	Assistant Professor	Political Science	Lakshmibai College
Ph.D.	Assistant Professor	Political Science	Lakshmibai College, Delhi University
PG	Assistant Professor	Political Science	Government Degre College Khatlasi Ladakh
Others	Researcher	Economics	CCS University Meerut
Ph.D.	Assistant Professor	English	Delhi College of Arts and Commerce

College	Regular/Permanent	9718640333	950
University	Adhoc	9873355698	950
College	Regular/Permanent	9420735208	950
University	Regular/Permanent	9922147726	950
Other	Regular/Permanent	7087801144	950
College	Adhoc	9810549827	950
University	Adhoc	08130915938	950
University	Regular/Permanent	9310675188	960
University	Regular/Permanent	9921299892	950
College	Regular/Permanent	9561240921	950
University	Adhoc	9911799606	950
University	Regular/Permanent	9422549550	950
University	Adhoc	9910666267	950
University	Regular/Permanent	9987818425	950
College	Regular/Permanent	9818038928	960.8
College	Regular/Permanent	8860141401	950
College	Regular/Permanent	9999597653	950
University	Regular/Permanent	9419274498	950
Other	Researcher	7988115241	950
University	Regular/Permanent	9212959917	960

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sbi	university of delhi
HDFC Bank	Kalkaji New Delhi
State Bank of India	Naldurg Dist- Osmanabad Maharashtra
State Bank of India	Jath Branch
ICICI	Sector - 14, Gurgaon
CBI	Raja Garden Shivaji College
UNION BANK OF INDIA	SAFDARJUNG ENCLAVE
HDFC BANK	Arjun Marg, Gurugram
Bank of Maharashtra	Balinge
BANK OF MAHARASHTRA	GADHINGLAJ DIST: KOLHAPUR 416502
SBI	South Campus, Delhi
Canara Bank	New Marine Line, Mumbai 400020.
Canara Bank	Jit singh marg, near JNU, New Delhi
State Bank of India	Central office branch Banaras Hindu University Varanasi
Canara Bank	Kalindi College Branch
Bank of India	Kamla Nagar, Delhi 110007
Bank of India	Kamla Nagar
JK Bank	Main branch Leh
CBI	Raja Garden, Shivaji College
Union Bank of India	CR Park

63	kumarajitdu@gmail.com	DR. AJIT KUMAR
64	aasthathakur002@gmail.com	Aastha Thakur
65	drdnsingh1962@gmail.com	DR D.N SINGH
66	psundale@mitacsc.ac.in	Dr. Padmavati Smitesh Undale
67	aryacharu1313@gmail.com	Charu Arya
68	prmmohanty18@gmail.com	PRAMIYA KUMAR MOHANTY
69	jayashree.ambewadikar1@gmail.com	Jayashree Ambewadikar
70	ajaysonawane.law@gmail.com	Ajay Bapusaheb Sonawane
71	ashuram1989@gmail.com	ASHU RAM
72	abinash.bharali1984@gmail.com	DR. ABINASH BHARALI
73	ganesh9881980300@gmail.com	Dr.Ganesh Dattatraya Giri
74	vijaybhatidelhi@gmail.com	Dr Vijay Kumar Bhatia
75	vslakshmiadvocate@gmail.com	santhanalakshmi
76	ranuverma.688@gmail.com	Dr.Ranoo Verma
77	roysanjukta83@gmail.com	Sanjukta Roy
78	drprerna4@gmail.com	Dr Prerna Singh Lavania
79	kamleshbansal55@gmail.com	KAMLESH BANSAL
80	vikrantjnu@gmail.com	Dr. Vikrant kumar
81	sharmashweta543@gmail.com	Shweta Sharma
82	meghadelhi5@gmail.com	Megha
83	pawankumardelhi@gmail.com	Pawan Kumar
84	kishorkuntal13@gmail.com	Kuntal Kishor
85	manusikarwar12@gmail.com	Dr. Manoranjan Singh



Ph.D.	ASSISTANT PROF	POLITICAL SCIENCE	SRI AUROBINDO COLLEGE (EVE)
PG	Assistant Professor Law	Law	IILM University, Gurugram
Ph.D.	Assistant professor	HISTORY	SHYAM LAL COLLEGE Eve. D.U
Ph.D.	Assistant Professor	Arts and Commerce	MIT Arts, Commerce and Science College, Alandi, Pune
Ph.D.	Assistant Professor	English	Maharaja Agrasen College, Delhi University
PG	LECTURER IN POLITICAL SCIENCE	POLITICAL SCIENCE	MALKANGIRI DEGREE COLLEGE, MALKANGIRI
Ph.D.	Assistant Professor	Centre for Studies in Society and Development	Central University of Gujarat
Ph.D.	Assistant Professor	Law Centre II Faculty of Law University of Delhi	University of Delhi
PG	ASSISTANT PROFESSOR	SOCIOLOGY	UNIVERSITY OF RAJASTHAN, JAIPUR
Ph.D.	ASSISTANT PROFESSOR	ECONOMICS	DR. B.K.B. COLLEGE, PURANIGUDAM
Ph.D.	Assistant Professor	Political Science	H.P.T. ART'S AND R.Y. K. SCIENCE COLLEGE NASHIK MAHARASHTRA
Ph.D.	Assistant Professor	Political Science	Ram Lal Anand College
PG	visiting faculty	law	AMITYUNIVERSITY
Ph.D.	Assistant Professor	Sociology	Government College Gohparu Distt Shahdol mp
PG	Assistant Professor	Political Science	Bethune College
Ph.D.	Asst Prof	Political Science	Kanoria PG Mahila Mahavidyalaya Jaipur
PG	RESEARCH SCHOLAR (PHD)	PUBLIC ADMINISTRATION	PANJAB UNIVERSITY, CHANDIGARH
Ph.D.	Assistant Professor	Sociology	Shivaji college, Delhi University
Others	Assistant Professor	Political Science	T. P. S. College, Patna, Patliputra University
Ph.D.	Assistant Professor (Adhoc)	Political Science	Department of Political Science, Delhi University
Ph.D.	Assistant Professor	Gender Studies	Ambedkar University Delhi
Ph.D.	Assistant professor	Geography	Government College Bishrampur
Ph.D.	Assistant Professor	Department of Public Administration	Govt.Arts College Kota, Rajasthan

College	Adhoc	9625427380	950
University	Regular/Permanent	8447040124	950
College	Regular/Permanent	9599761716	950
University	Adhoc	08668603754	950
College	Regular/Permanent	9891061313	950
University	Regular/Permanent	9777795432	950
University	Regular/Permanent	8141352020	961
University	Regular/Permanent	9850199766	950
University	Regular/Permanent	9928965577	950
College	Regular/Permanent	8638921458	950
College	Regular/Permanent	9881980300	960.08
College	Adhoc	9911222583	950
University	visiting faculty	9871944663	950
College	Regular/Permanent	8770188338	950
College	Regular/Permanent	09836552096	960.08
University	Regular/Permanent	9829722799	950
University	RESEARCH SCHOLAR	8557992011	950
University	Adhoc	9810790640	950
College	Regular/Permanent	8595462215	961.05
University	Adhoc	9871807624	950
University	Visiting	9818014554	950
College	Regular/Permanent	7903286819	950
University	Regular/Permanent	9462669718	950

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INDIAN BANK	NAWADA, DELHI-110059
Canara Bank	Devli Road
ICICI	DELHI UNIVERSITY
Union Bank of India	Karve Road Branch
Bank of Baroda	Vasundhara Enclave, Delhi
SBI	AIIMS CAMPUS BRANCH,SIJUA, BHUBANESWAR, ODISHA-751019
Canara bank	Central university of Gujarat sector 29 gandhinagar Gujarat
State Bank of India	Aundh Pune Maharashtra
Central Bank of India	Chomu House ,Jaipur, Rajasthan
SBI	Personal Banking Branch, Nagaon, Assam
Bank of Maharashtra	College Campus (214) T.A. Kulkarni Vidyanagri, College Road, Nashik.
South Indian Bank	A1 Janak Puri New Delhi
axis bank	MayurVihar, NewDelhi
State bank of India	State bank of india branch Shahdol
SBI	Kalindi Housing Estate. Kolkata 700089
HDFC BANK LTD	Credit card- Gurgaon branch
SBI	KALANWALI BRANCH (SBIN00O2381)
SBI	JNU, New delhi-110067
SBI Credit Card	IIT Kanpur , SBI branch
SBI	Delhi University
SBI	Delhi University
Phone pay	Phone pay online transfer
SBI R B Road Kota , Rajasthan	R B Road Kota, Rajasthan

86	binduthakurkdl@gmail.com	Smt Bindu Thakur
87	anuja@jnu.ac.in	ANUJA
88	udikshachhikara19@gmail.com	Udiksha Chhikara
89	ajainrbs@gmail.com	Dr. Anju Jain
90	bhariavikash@gmail.com	VIKASH BHARIA
91	ravijaitammahendra@gmail.com	Dr Ravi
92	nsinha.rnc@gmail.com	Dr. Neha Sinha
93	anukritibajpai98@gmail.com	Anukriti Bajpai
94	poonamdronahp20@gmail.com	Dr. Poonam Devi
95	vats.ritu@yahoo.com	Ritu vats
96	Patelarvinddu@gmail.com	Dr.Arvind
97	drvinodkumarcherukuri@gmail.com	DR.VINOD KUMAR CHERUKURI
98	akd559@gmail.com	Akash Kiran Deshmukh
99	pushpanjalijha@socialwork.du.ac.in	Dr. Pushpanjali Jha
100	SHAREENA BANU (Paid but did not register and attend sessions)	jamia millia islamia

PG	Assistant Professor	Higher Education (Political Science)	Govt. Arvind College, Kirandul (Shaheed Mahendra Karma Vishwavidyalaya, Jagdalpur
Ph.D.	ASSISTANT PROFESSOR	SCHOOL OF SOCIAL SCIENCES	JAWAHARLAL NEHRU UNIVERSITY
PG	Assistant Professor	Law	IILM University
Ph.D.	Associate Professor	Economics	Raja Balwant Singh College
PG	ASSISTANT PROFESSOR	POLITICAL SCIENCE	S.N.M.T GOVT.GIRLS P.G.COLLEGE JHUNJHUNU
Ph.D.	Assistant Professor	Political Science	Shivaji College, University of Delhi
Ph.D.	Assistant Professor-II	Amity Institute of International Studies	Amity University
PG	Assistant Professor	Applied Sciences and Humanities	G.L. Bajaj Institute of Technology and Management
Ph.D.	Assistant Professor (HOD, M.Ed.)	Education	Dronacharya PG College of Education, Rait, Kangra, H.P. India
Ph.D.	Assistant professor	Commerce	Ramlal Anand college
Ph.D.	Asst.professor	History	Ram lal anand college, university of Delhi
Ph.D.	ACADEMIC COUNSELOR	POLITICAL SCIENCE	ACHARYA NAGARJUNA UNIVERSITY
PG	Assistant Professor	Econommsics	Thakur College of Science & Commerce
Ph.D.	Assistant Professor	Social Work	Department of Social Work, University of Delhi
assistant professor	inclusive growth and affirmative action in india	sbanu@jmi.ac.in	9968480817

University	Regular/Permanent	8889840287	979.5
University	Regular/Permanent	9971250894	950
University	Regular/Permanent	9811506052	950
College	Regular/Permanent	9639384335	950
College	Regular/Permanent	9829777782	950
University	Adhoc	9466231688	950
University	Regular/Permanent	+919818203758	950
College	Regular/Permanent	9717908289	950
College	Regular/Permanent	9625093094	960
University	Adhoc	9311165222	950
University	Regular/Permanent	9650934370	950
University	Guest/Contractual	9491583571	960.08
University	Adhoc	9890545291	950
University	Regular/Permanent	9810845290	979

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SBI	Branch: Kirandul, Distt: Dantewada (C.G.)
SBI	SBI JNU CAMPUS
ICICI	Sector 9, Rohini, New Delhi
HDFC Bank	60, Ground Floor, Ellora Enclave, DayalBagh, Agra, Uttar Pradesh 282005
SBI	PEERU SINGH CIRCLE JHUNJHUNU
PNB	Badhra PNB Branch, Haryana
ICICI	Delhi University
Punjab National Bank	Yamuna Nagar
SBI	SBI Dharamshala
Citi bank	Delhi
Sbi	Anand nicketan ,new delhi
STATE BANK OF INDIA	NU CAMPUS, NAGARJUNA NAGAR, GUNTUR DISTRICT- 522510, ANDHRA PRADESH
HDFC Bank	Thakur Village
State Bank of India	Delhi University Branch



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**UNIVERSITY OF DELHI**

in collaboration with

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and

**DR. AMBEDKAR CHAIR IN SOCIAL JUSTICE**

**INDIAN INSTITUTE OF**

**PUBLIC ADMINISTRATION**

under the aegis of

**PANDIT MADAN MOHAN MALAVIYA NATIONAL**

**MISSION ON TEACHERS AND TEACHING**

**MINISTRY OF EDUCATION**

are organizing an

**ONLINE ONE-WEEK FACULTY DEVELOPMENT PROGRAMME**

on

**INCLUSIVE GROWTH AND AFFIRMATIVE**

**ACTION IN INDIA: A ROAD MAP**

**JANUARY 17 - 23, 2022**

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**Mr. Vipin Rathi**  
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Head of the Department  
Department Of Political Science Ram Lal Anand College

**Dr. Kshama Sharma**  
Senior Faculty,  
Department Of Political Science Ram Lal Anand College

# REGISTRATION AND PAYMENT DETAILS

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Participants can register themselves by paying a non - refundable fees of INR 950 through the link:

<https://www.payumoney.com/customer/users/paymentOptions/#/0393F2FFFC8FA76E25095AF01FC24B6D/Payments1/212873>

After successful payment, participants need to fill the Google form to complete the registration process:

<https://forms.gle/765VnDw52ajlsVEf7>

## REGISTRATION DEADLINE: 16 January 2022 TIME AND SCHEDULE

There will be live session from 2:00 PM - 05:00 PM and two days will be provided to complete the assignment(s). A final assessment in the form Multiple Choice Questions (MCQ) will be conducted on 23 January 2022.

For more information, write to us at:  
[politicalscdept@rla.du.ac.in](mailto:politicalscdept@rla.du.ac.in)

or

**Dr. Nidhi Yadav**

Assistant Professor, Department Of Political Science

Ram Lal Anand College

E-MAIL: [nidhiyadava@gmail.com](mailto:nidhiyadava@gmail.com)

MOBILE NO.- +91 9910041210



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AND TEACHING  
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**TEACHING LEARNING CENTRE (TLC)  
CENTRE FOR HUMAN RIGHTS STUDIES &  
DEPARTMENT OF POLITICAL SCIENCE  
RAMANUJAN COLLEGE  
UNIVERSITY OF DELHI**

*in collaboration with*

**DEPARTMENT OF POLITICAL SCIENCE  
RAM LAL ANAND COLLEGE  
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**&**

**DR. AMBEDKAR CHAIR IN SOCIAL JUSTICE  
INDIAN INSTITUTE OF PUBLIC ADMINISTRATION**

*under the aegis of*

**PANDIT MADAN MOHAN MALVIYA NATIONAL MISSION ON TEACHERS AND  
TEACHING  
(PMMMNMTT)**

*organized*

**ONE WEEK FACULTY DEVELOPMENT PROGRAMME  
on**

**INCLUSIVE GROWTH AND AFFIRMATIVE ACTION IN INDIA: A ROAD MAP**

from

January 17-23, 2022

# **DETAILED REPORT OF THE ONE WEEK FACULTY DEVELOPMENT PROGRAMME**

## **“INCLUSIVE GROWTH AND AFFIRMATIVE ACTION IN INDIA: A ROAD MAP”**

### **CONCEPT NOTE**

The phenomenon of exclusion of a sizeable segment of society from the benefits of economic growth has become more pronounced after the introduction of policies of liberalization, privatization and globalization. The policy of economic liberalization popularly known as new economic policy (NEP) has resulted in further exclusion of the marginalized communities. No doubt Indian economy has experienced a very high rate of growth (recent being 9.2 per cent per annum) but the benefits of this growth are not evenly distributed across sectors and strata. Basically, two sectors, namely, industry and services have benefited from the process of liberalization, privatization and globalization. These sectors have succeeded in getting substantial amount of investment during post- liberalization period. In agriculture, however, both public and private sector investment have declined over time which is where the poorest and marginalized exist.

Rampant corruption has become the prominent feature of the Indian administration. According to Transparency International (2006) India ranks 70th in corruption out of total 163 countries. On the other hand, Finland, Iceland and New Zealand shared the first rank of the least score of 9.6 as compared to India's score of 3.3 out of maximum possible 10. Most corrupt services identified are Police, Education, Health, Power and Land Administration (Transparency International, 2006). Worst still, corruption has spread so wide and penetrated so deep, that it no longer causes a sense of outrage and indignation and we are learning to rationalize and legitimize some forms of corruption. In such a corrupt system, the poor and other socially disadvantaged groups suffer the most, as they cannot offer bribes due to poor resource base. As explained by Vittal, “The impact of the corruption on the poor is also highlighted by the fact that 31% of sugar in the public distribution system goes into the black market. When we consider that Rs. 15,000/ crores is the amount or subsidy spent by the Government of India on the PDS, nearly Rs. 5,000 Crores goes into the pockets of the corrupt businessmen and their political and bureaucratic godfathers. What is more significant and pathetic is that the corruption literally snatches food away from the mouth of the poor and the vulnerable”.

It has been largely felt that though the Indian State under Jawaharlal Nehru took many proactive steps and followed a welfare state model, the police and bureaucracy remained largely colonial in their approach and sought to exert control and power over citizens. The casteist, feudal and communal characteristics of the Indian polity, coupled with a colonial bureaucracy, weighed against and dampened the spirit of freedom, rights and affirmative action enshrined in the Constitution. Mohit Bhattacharya traces the reason to the fact that largely the development policy has reinforced the traditional power structure: “The process of socio-economic development, instead of bringing about radical restructuring, seems to have admirably furthered the cause of bourgeoisie, the landed interests,

the bureaucracy and the politicians. A relationship of close interdependence has developed over the years among these groups.

Viewed from the angle, the bureaucracy is not an autonomous class but a surrogate class; it puts on the mask of Weberian structural formalism and behavioural neutrality. But in reality, far from being neutral and rule-bound, it bends the rules with alacrity to serve the vested interests, which is a way of serving its own interests’.

It is in this context that “inclusive growth” assumes significance and occupies a central position in the approach paper to the 11th Five Year Plan as put by Deputy Chairman, Planning Commission, Montek Singh: “Any strategy that does not pay attention to economic growth is going to be unsustainable. But you cannot rely on growth only. You have to ensure that the benefits of growth are widespread and you need special measures for those who would not normally get included. We need an “inclusive” growth strategy”. For inclusive growth, it is being widely accepted that the key task is not raising the economic growth rate to 10 percent but of sustaining it and spreading it widely. The recently-released World Bank's India Development Policy Report (DPR) 2006 advocates inclusive growth as the only sure means for correcting deeply ingrained regional, sectoral and communal imbalances. The DPR goes further and breaks fresh ground in linking a more inclusive growth process with attempts to improve markedly the quality of basic services such as healthcare, education, power and water supply for every one across the country.

The roots of social justice lie in the thought process of Enlightenment. The development of a scientific and rational viewpoint led to corresponding changes in the social thought process which, in turn, initiated radical changes in the political and social structures of Europe, especially during the Renaissance. The underlying thesis of the thinking process of the Renaissance was that man was born free with equal rights and dignity. Hence, all sorts of bondages imposed on him by society on the basis of birth, colour, creed or sex must not exist. This led the masses to organize and struggle for the establishment of a just social order, regulated and governed by secular law. Thus, social justice, both as a concept and as a socially cherished goal, came into prominence during the French Revolution (1789) as far as Europe is concerned.

The basic premise of social justice is the emancipation of the underprivileged, exploited and oppressed sections of society. Its main aim is to liberate mankind from tradition bondages of social and economic exploitation and discrimination. It postulates a social order which can guarantee freedom and equal rights to all sections of the society. The question is how create a just structure of society. Obviously that structure cannot be developed by some legislation, although legislation helps. But it really means building up a complex society. Justice is not a mere vision. It is structure governing production, distribution, mutual relationships, service, opportunity almost everything. That takes time. It just cannot be done by resolution or by decree.

## THEMES:

- Social Justice: Dr. Ambedkar's Vision
- Affirmative Action: Theories and Debates
- Issues related to Minorities and Public Services in India
- Equality and Empowerment of Women in India
- Talking about Inclusion: Attitudes and Action
- Corporate Ethics and Governance in an Inclusive Growth Framework
- Better Governance for Inclusive Growth
- Growth, Disparities and Inclusive Development in India



**DAY 1 (JANUARY 17, 2022)**  
**INAUGURAL SESSION**

**Shri Santosh Sarangi, IAS**  
(Additional Secretary, Ministry of Education,  
Government of India)



**Shri Surendra Nath Tripathi IAS (R)**  
(Director General, Indian Institute of Public  
Administration, New Delhi)



**Professor S.P. Aggarwal**  
(Principal - Ramanujan College, University of Delhi)



**Professor Rakesh Kumar Gupta**  
(Principal - Ram Lal Anand College, University of Delhi)

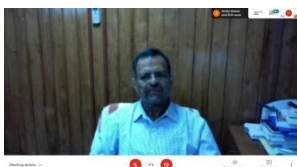




Since after the primary lockdown, scholastic discourse and dissemination-academic & co-curricular- has shifted to the virtual gear, where meet-classes, video-conferences, zoom-conferences and webinars (seminars that are hosted virtually) comprise the ‘new-normal’, mostly. TLC, Centre for Human Rights Studies & Department of Political Science from the The Ramanujan College,

University of Delhi in collaboration with the Political Science Department- Ram Lal Anand College, University of Delhi orchestrated the “One Week Faculty Development Programme” with the central theme of “Transforming Governance in India: Issues and Concerns”, from 21st September to 27th September. The Ministry of Education formerly the Human Resource Development (MHRD) launched the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNTT) to facilitate teacher training by constituting Teaching Learning Centres in various institutions of higher education in our country, under whose alias this programme is commissioned.

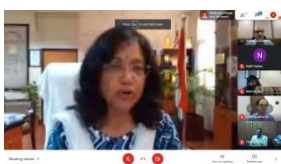
In these troubling times as well, the ethics of an opening ceremony wasn't forgotten; as was the ritual of numerous pre-pandemic seminars- speakers, coordinator-professors, senior professors and Principals graced the participants with a plethora of additional learnings in their key-notes at the inaugural ceremony. Primarily, both Principals- Prof. Rakesh Kumar Gupta, Ram Lal Anand College, University of Delhi and Prof. S.P. Aggarwal, Ramanujan College, University of Delhi (chief patrons of the FDP) graced the audience with their wisdom and went on to



express their gratitude in general to all the participants of the Webinar, and to the speakers and coordinator-professors in particular; they elucidated upon their knowledge of Governance as a different discipline from Political Science, how governance is not only manned by the government, and how there are more parties to it; and most importantly, Prof. Aggarwal stressed the impetus of sound governance in today's time. Next, Dr. Mathur introduced the Presiding Speaker: Honorable Vice Chancellor-BPSMV; Member, University Grants Commission; Member, Press Council of India-



Prof. Sushma Yadav who welcomed all the professors in the FDP and expressed her delight on the choice of central theme for the FDP; she went on to illustrate the life of Pt. Madan Mohan Malviya, who was not only a social-reformer and nationalist, but also a great scholar and educationist himself.



She went on to elucidate on governance itself saying that governance wasn't synonymous to ruling or authoritarianism, rather it was more like a collective help; she went on to impart wisdom on transitioning governance, and how the world governments are all facing fallacies in governance. The next keynote speaker was Prof.

Shri Prakash Singh, Department of Political Science, University of Delhi. Professor Singh is an enthusiastic speaker who imparted wisdom on governance issues of today's world and how it could be linked to Indian antiquity; thus linking the epics- Mahabharata and Ramayana to today's governance practices . He reminisced as to how he and Prof. Gupta were fore-footers in the Teacher's movement of the 1990s. He said how change is the most important factor in any discipline and thus transitioning is necessary. He went on to congratulate the current government for a synergy of good



governance and he said and I quote- “that Government is best which rules less”. The inaugural ceremony ended with Prof. Jagannath Chaudhary's deliverance of the vote of thanks.

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## SUMMARY OF THE TECHNICAL SESSIONS

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### DAY-1, TECHNICAL SESSION I (SEPTEMBER 21, 2020)



PROF. C. SHEELA REDDY

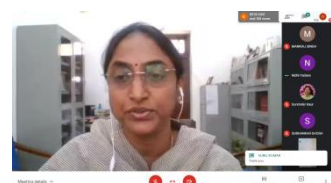
(Chair Professor, Dr. B.R. Ambedkar Chair in Social Justice, Indian Institute of Public Administration, New Delhi)

#### TOPIC: Good Governance- Changing Dynamics

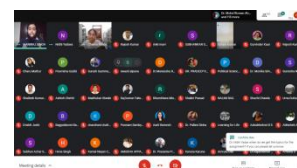


Day one of the Faculty Development Programme commenced with Maniraj Singh Kohli- a student from the Political Science dept. of the Ram Lal Anand College- welcoming Dr. C. Sheela Reddy, first speaker for the day, to the Webinar. Dr. Reddy is currently the Chair-Professor of Dr. Ambedkar Chair in Social Justice, Indian Institute of Public Administration, and has even trained numerous State, Central & Defence officers in advanced professional programme of Public Administration. In her presentation and lecture on Day-1, she introduced the interdisciplinary faculties from numerous colleges to good governance and its transitioning dynamics in the national governments today.

She elaborated upon the dichotomy between the traditionalist and modern administration approaches, elucidating how the traditionalist approach was centric, statist, and largely based on organisational efficiency and structure; this system of bureaucracy “rowed”, juxtaposed with the modern administration system that believes in “steering”. While focusing on Woodrow Wilson who's also known as the Father of Public Administration, Professor Reddy elaborated on the dichotomy between Politics and Public Administration; On the other hand, the speaker also quoted Pt. Jawaharlal who while inaugurating Nehru, at the inaugural address at the Indian Institute of Public Administration conceded that human beings and welfare



should be the primary drivers of administration, devoid of narcissism. She explained how the term ‘governance’ gained prominence through the World Bank report on the Sub-Saharan Africa model of sustainable growth. The World Bank explained governance as the manner in which power is exercised in the management of a country's economic and social resources for development. She also said that governance today is being modified through managerial reforms. She went on to say that transitional administration, emphasising on the notion that administration shouldn't be rigid and that welfare is its paramount responsibility. To that end, in times of international interdependencies, she went on, public administration is being given a



managerial orientation in the sense that governments should be catalytic in nature and serve as a facilitator, as an enabler. These neoliberal administrative theories gained prominence in the early 90s. She talked about notions such as better governance over more governance, linkages of State, Society & Market and stakeholders of governance.

**DAY-2, Technical Session II**  
**(SEPTEMBER 22, 2020)**



**PROF. RUMKI BASU**

(Professor, Department of Political Science, Jamia Millia Islamia, New Delhi)

**TOPIC: Public Policy and Governance: Challenges in the New Era of Globalization**

Professor Rumki Basu, is currently teaching as a Professor in the Department of Political Science, at the Jamia Millia Islamia University, situated in New Delhi. She has authored over a dozen books, and has presented several prestigious papers in India and abroad; she has also served as a consultant for the Ministry of Education formerly the Human Resources Development. Her address circles around challenges to governance in the new age of globalisation.



At the outset of her note, Professor Basu outlined the changing realities in the worldwide pandemic in general and in India, in particular. India stands as the second worst hit nation in the pandemic currently, the healthcare system has emerged as a factor in uplifting the battered economy, and Indian Political life is changing, along with high unemployment rates. India's labour force witnessed the largest migration after the Partition of 1947, and had to go through several hardships- which reflected on the Indian administration. On 25th March, 2020 the Indian Government put the entire nation under a stringent testament to the fact that the government can implement policies in an efficient and ruthless manner. She goes on to describe state minimalism and market driven policies as the New economic policies, where the private sector is favoured as well; this stands opposed to the older way of a welfare state in the traditional administration. However, in the onset of an emergency the state had to shoulder a lot of responsibilities that a welfare state assumes generally. Majority of the healthcare system, transportation, basic amenities was administered by the state. She described the stringent lockdown, as a shift in gear by the Government from democracy to hard-state, at the onset of a nationwide medical emergency, and elucidated how the government's healthcare system decided the boundaries of the private sector's involvement. After enlightening the attendees on the administration's capabilities she said that SDGs, which are the bare-minimum requisites for good governance. Professor Basu She discussed lastly- widespread poverty, illiteracy and broader problems like climate change and net pollution, public services.







**DAY-2, Technical Session III**  
**(SEPTEMBER 22, 2020)**

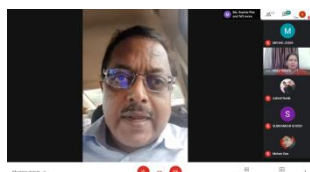


**PROF. V. VENKATA RAMANA**

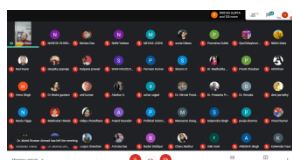
(Vice Chairman, Telangana State Council of Higher Education, Government of Telangana)

**TOPIC: Transforming Governance and Leadership in Higher Education**

The next speaker for the day was Professor V Venkata Ramana, Vice-chairman, Telangana State Council of Higher Education. Prof. Ramana holds a master's degree and is a gold medalist with a PhD in Business Management. He has over two and a half decades of professional experience spanning academics, research, industry and business in ambits of general management, corporate strategy, banking, infrastructure and services sector management. His lecture was on the topic- transforming governance and leadership in higher education. Professor Ramana hailed education as an inherent condition for nation building. He said that



the universities for higher education in India do not have proper planning in the sense that accommodation and job opportunities for the Liberal Arts students in universities aren't connected to the market opportunities at hand. Next, he said that politics within campus should be limited, as it distracts the student from the primary purpose of the institute; as administrators of the universities, he said, professors should begin this practice. Next, he went on to illustrate that universities should participate in knowledge-dissemination and knowledge-perpetration in the sense that research and teaching should be its primary functions. Knowledge-perpetration for global-accreditation and not domestic-compilation should be promoted. He mentioned that universities in metropolitan cities attract a more cosmopolitan crowd as compared to other cities, in the sense that allied sectors have developed in a better and more vast manner in the metropolitan cities. He stressed on the importance of quality education over quantity education in the sense that although there are many universities in India, only a few of them can boast of world-class education and research. Professor Ramana points out that many primary learners in state universities (of which, he himself is a product) do not have access to the faculties, facilities and exposure as central universities' students have. In this sense, he elucidated the attendees on the disparity of opportunities between various sects of learners in India. He ended his note with an analysis of the NEP, 2020.



**DAY-3, Technical Session IV**  
**(SEPTEMBER 23, 2020)**



**Mr. RAKSHIT TANDON**

(Director- HackDev Technology Pvt Ltd, Cofounder- HACKERSHALA, Cofounder- CODESNAG, Consultant – Internet and Mobile Association of India (IMAI), Advisor- Cyber Peace Foundation /Cyber Peace Corps, Chairman- National Outreach Program on Child Abuse with National Cyber Safety & Security Standards (NCSSS) Member Advisory Board- National Cyber Safety & Security Standards)

**TOPIC: Cyber Crime, Investigations and Cyber Laws**



The keynote speaker for the third day was Mr. Rakshit Tandon. Mr. Tandon is Director-HackDev Technologies Pvt. Ltd.; Cofounder- Hackershala and Codesnag; Consultant- Internet and Mobile Association of India; Advisor- Cyber Peace Corps; Chairman- Advisory Board- NCSSS. He delivered his lecture on the investigation and cyber laws. Beginning his lecture, he the pandemic has made online services through the necessity of life in the sense that virtual education, social mail, online shopping, digital payments and billing information have emerged as the ‘new-normal’ recently. Next, he educated the webinar attendees on the numerous ways in which one could protect sensitive information from hackers and such. He suggested various ways to safeguard one's mail, online meetings and classes, ATM-card information, social media platforms and e-SIM cards. He went on describing different types of cyberbullying and various safeguards against it. He explained how there were lawful safeguards in place to protect victims and see justice done. He described virtual wellbeing in four stages- security, privacy, safety, well-being. He read our various case studies wherein hackers had even infiltrated the government undertakings. One such case was the case of the duplicate email used to dupe the ONGC. He ended his note with his views on Cyber Laws in India.





**DAY-4, Technical Session V**  
**(SEPTEMBER 24, 2020)**

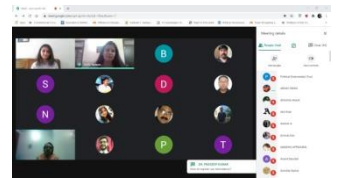


**DR. ABHAY PRASAD SINGH**

(Senior Assistant Professor, PGDAV College-University of Delhi)

**TOPIC: Public Service Delivery and Sites of Good Governance in India**

The first speaker in FDP, day-4 was Dr. Abhay Prasad Singh- Senior Assistant Professor at the PGDAV College, affiliated to the University of Delhi; his address circled around the Public Service Delivery System and sites of Good Governance in India. He described, firstly, how the Indian Administration grew from almost nothing but a minimal structure and how it prospered, diversified and developed. He explained the composition of public services, the implementation of the public service policies and how they reach their target audience; he also explained the fiscal distribution of PSDS policies. Next, he specifically explained the various healthcare and public service schemes doled out by the government. He explained in detail the National Rural Health Mission, National Digital Health Mission, National Urban Health Mission, Rural Water Drinking Mission and so on. He explained the pitfalls and challenges in implementing the health state policies and public health service policies.



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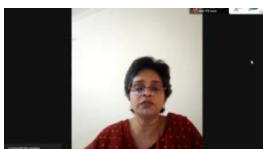
**DAY-4, Technical Session VI**  
**(SEPTEMBER 24, 2020)**



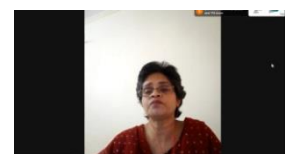
**PROF. IPSHITA BANSAL**

(DAA & DEAN, Professor of Management Studies, Bhagat Phool Singh Mahila Vishwavidyalaya, Sonipat)

**TOPIC: Using Qualitative Research for Identifying and Designing Good Governance Systems**



The second speaker for the FDP, day-4 was Professor Ipshita Bansal. Professor Bansal is Director-Academic Affairs and Dean, Faculty of Commerce and Management, BPS Women's University. Professor Bansal said that since the target audience comprises multidisciplinary professors, their understanding of administration will be different from students who see it in lieu of public services; she led on from where Professor Singh ended, about the Bihar model. She says that the answer to problems of implementation rests in qualitative



research. She illustrated that Governance not only concerns the public sector but also the private sector, and that the role of the civil society is one of being vigilant. She says that administration is now more decentralised as was displayed in the NEP-2020, wherein the community was involved through suggestions. This is an example of good governance she elucidated. On the contrary, he points out the fallacy of unaccountability in the Indian Administration; that there is little to no accountability in the Administration is worth worrying. She enlightened the attendees on the dichotomy between old and new administration. The old administration system, she said, was centric, rule-based, statist in nature as compared to the modern, decentralised and managerial form of administration which emerged in the nineties. She spoke about how the NEP-2020 was drafted with inputs from all sectors of the society; she spoke on minimum governments and maximum governance, and notions as such. She spoke on accountability to the people, responsiveness of the justice system, transparency in administration. In her address to the webinar she mentioned that the government was now more focused on control and command rather than execution and performance, with a managerial orientation and decentralisation at its core.

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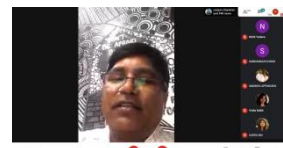
**DAY-5, Technical Session VII**  
**(SEPTEMBER 24, 2020)**



**MR. SHYAMLAL YADAV**

(Senior Editor, (Indian Express))

**TOPIC: RTI, Media and Governance**



The first speaker for the fifth day of the FDP was Mr. Shyam Lal Yadav, a senior editor in the Indian Express newspaper. Mr. Yadav's keynote was on RTI & Media apropos of Governance. He educated the multidisciplinary faculties on how the PM cares fund doesn't fall under the RTI; how the RTI has evolved over time and how progressively, over time, the civil society in India has become aware of the RTI and its resourcefulness. A pioneering name in journalism he discussed the relation of RTI with governance. He told us how governance and the governed- both have evolved over time, as has the RTI Act in India. He told us that the PM-Cares fund, which has much ambiguity about it, doesn't fall under the RTI as it is a registered organisation. He has filed RTIs for various sectors, and shared his case studies for the same with everyone. He shared with us, lastly, his research and experiences of over ten thousand filed RTIs, and his field experience related to RTI.



**DAY-5, Technical Session VIII**  
**(SEPTEMBER 24, 2020)**



**S.P. AGGARWAL**

(Principal, Ramanujan College, University of Delhi)

**TOPIC: Academic governance**

The second speaker was Professor SP Aggarwal, the Principal of Ramanujan College; Professor Aggarwal shared with everyone his experiences on academic governance. He shared with the webinar attendees how governance is present in the very grassroots levels of the nation. He told everyone about leadership and academic management in the universities and how daily activities and duties of the professors link to administration. He emphasized on the necessity for



efficient institutions in order for smoother management of resources. He insisted on the need for meritorious appointment at all levels, although with some affirmative action policies in play. In description of his experiences as an academic administrator, Professor Aggarwal told the attendees that governance was an inherent part in running academic institutions as professors organise quizzes, conduct examinations, conduct seminars, correct answer sheets- and the way in which all of these activities can be performed to the best of their abilities through application of principles of governance.

**DAY-6, Technical Session IX**  
**(SEPTEMBER 25, 2020)**



**CHARRU MALHOTRA**

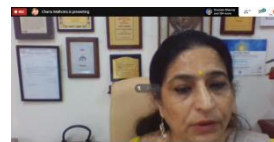
(PhD-(IIT-D))

Associate Professor and Coordinator (Centre of e-Governance), Indian Institute of Public Administration, New Delhi)

**TOPIC: Basics of E- governance: Digital India and Emerging Trends**



The first speaker for the sixth day was Professor Charru Malhotra. Professor Malhotra has more than thirty years of professional experience in e-Governance, Software engineering and cyber security. In her lecture she educated the webinar attendees on the ways in which technology can help improve on the efficiency and administration. Moving on, she connected technology-administration with good governance in the sense that the unaccountability, ease of access to



technology can help deliverance of the enabled pitfalls of information will be covered. She also explained ingeniously, the four stages of using digital technologies in Governance. Her address was premised on e-Governance and its emerging trends. Professor Malhotra divided the journey of using digital technologies in governance into four stages of Information, Interaction, Transaction and Transformation. She went on to educate the webinar attendees about the various methods in which



technology can ease out the road for administration right from accounting to mining to tourism. She also spoke about the information bases which we unknowingly provide; she also provided us with knowledge regarding the various cyber law bills being debated in the Indian Parliament.

**DAY-6, Technical Session X**

**(SEPTEMBER 25, 2020)**

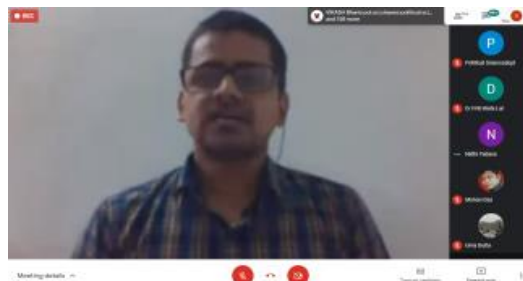
**Mr. AASHISH KUMAR SHUKLA**

(Department of Political Science, University of Delhi)



**TOPIC: Transition in Indian Governance: A Cultural Perspective**

The second speaker for the day was Mr. Aashish Kumar Shukla, from the Department of Political Science in the University of Delhi. He educated the multidisciplinary faculties on the cultural aspect of governance. The cultural aspect of governance refers to the three Es, the TEA- transparency, efficiency, accountabilities and the theories and learnings we can draw from the cultural discourse of India. He is in line with the new mode of administration, and elucidated that cultural governance in the form of a working definition comprises a functioning democracy, cultural & human rights. He ended his note with an explanation of the ambit of cultural governance and the changing Indian governance system. He spoke, today, about the cultural aspect of governance; how culture affects daily political life and how it is affecting administration at the national level. He went on to define cultural governance, the three Es of administration and TEA. He agreed with the modern theory of a facilitator state that should steer instead of rowing. He ended his lecture with the question & answer session.



**DAY-7, VALEDICTORY ADDRESS**





(SEPTEMBER 27, 2020)

**DR. SHAKILA SHAMSHU (CHIEF GUEST)**

(Formerly OSD (NEP))

Department Of Higher Education, Ministry of Education  
Secretary to the Committee to draft National Education Policy)



The chief speaker for the valedictorian ceremony of the Faculty Development Programme was Dr. Shakila Shamsu. Dr. Shamsu is currently officiating as an Officer on Special Duty, on central deputation in the Department of Higher Education-Ministry of Education. She has also worked closely on the New Education Policy, 2020; she was OSD in the former Ministry of Human Resource Development, as well. Professor Aggarwal welcomed Dr. Shamsu and recollected fondly, his time as Dr. Shamsu's subordinate; he complimented her as an able administrator, educator, professor and human being and shared with the audience how Dr. Shamsu kept everyone occupied, engaged and constantly in a state of learning. Moving on, Dr. Mathur presented the final report for the Faculty Development Programme and jogged the attendees' memories through the past seven days. Post-report, Dr. Aggarwal enlightened everyone on the benefits of Webinars as



deliverance systems for future FDPs and described such events as cost-effective, efficient and convenient. Next, Professor Gupta enlisted the benefits of technology in educational administration and his hopes for the future of technology-driven advancements in academic administration. Moving on in the valedictorian ceremony, various faculties from numerous disciplines shared their views on the FDP and expressed their gratitude to all involved parties. Next Dr. Shamsu elucidated on the need for transparency in governance & research in Administration Training. She also enlisted the beneficiaries of this research- of which the people were the foremost. The vote of thanks was given by Dr. Nidhi Yadav,



av, the chief organiser behind the Faculty Development Programme. The Faculty Development Programme, on an overall basis, was an enriching learning experience for the faculty members of various disciplines who comprised the attendees. This webinar was attended by 227 faculties and research scholars, and I'm very sure all of them learned something new about Governance. The organising team had put together a series of quizzes and feedback mechanisms for every technical session. In an overwhelming turnover- INPUT responses for the quiz and INPUT feedback loops were relayed to the organising team by the end of the Faculty Development Programme.



AVERAGE PERCENTAGE OBTAINED BY THE PARTICIPANTS

OVERALL FEEDBACK OF THE FACULTY DEVELOPMENT PROGRAMME

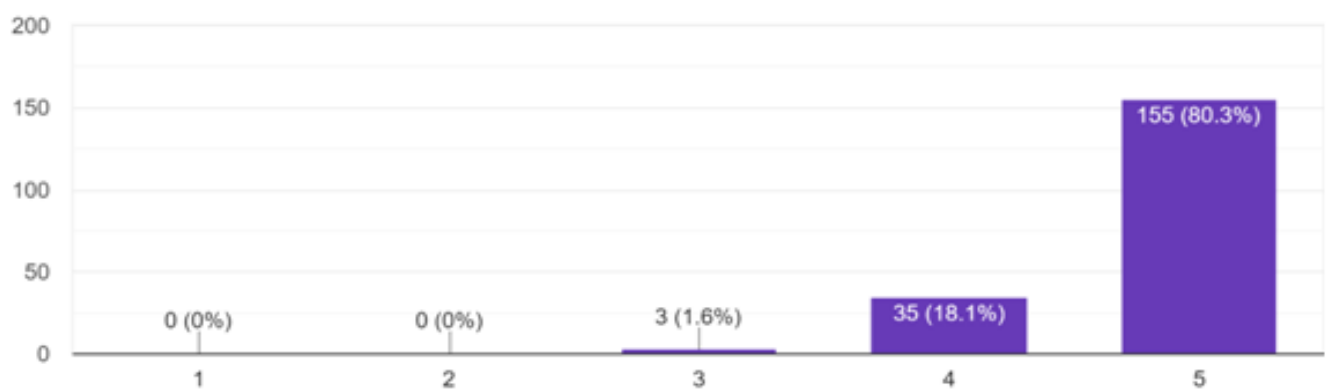
Do you think our Faculty Development Programme is relevant to/ helpful for your professional life?

193 responses



How satisfied are you with our Faculty Development Programme?

193 responses





## SOME OF THE PROMINENT FEEDBACKS BY THE PARTICIPANTS ARE AS FOLLOWS:

- ❖ “The session was very holistic and comprehensive in its approach. It was extremely helpful and engaging. In the changing scenario, especially in this extraordinary era, the explanation about good governance can help one understand the policies undertaken by those in power really well.” – Dr. Shefali Manhas
- ❖ “The FDP was well planned, organised and the choice of speakers as per the theme was wonderful. Dr. Nidhi Yadava co-operation and way of handling all the issues is appreciable. She managed all the things very well. All the sessions were good. These kinds of themes are also the need of the hour.” – Dr. Reeta
- ❖ “It was a complete learning process altogether. Governance was a whole new area for me. It aided my understanding of good governance, e-governance, cyber security concerns, qualitative methods, academic governance, etc. The presentation of all resource persons helped in explaining the topic of Governance and related themes.” – Dr. Sucheta Boora
- ❖ “The present Faculty Development Programme on “Transforming governance in India: Issues and Concerns” conducted by Ram Lal Anand College, in association with Ramanujan College, University of Delhi is a major success. It was able to touch the various issues, concerns and parameters of governance with vast inputs provided by various experts of the area.” – Dr. Reeta Kumari
- ❖ “It gives us an opportunity to listen and engage with reputed scholars and eminent academicians who are experts in their field. Further this FDP provided us an interactive platform for discussion on the different dimensions of the relevant topic with the resource persons who spoke at length regarding Governance & its challenges.” – Dr. Sangita Dhal
- ❖ “I strongly feel that this kind of session should be made mandatory for all the members of the teaching community. It was not only informative but interesting also. The speaker's delivery style was one of the best and he addressed all the issues that we face related to cyber security. Thanks once again.” – Dr. Swasti Alpana
- ❖ “FDP was well organised and coordinated meticulously. Both the Technical sessions and Reading materials helped me to grapple with the new area I.e., Transforming Governance in India. Quizzes were interesting. Concerns and queries of the participants were met more than satisfactorily. Assignment given created awareness as how to relate the theme of Transforming Governance to one’s own area of specialisation. This FDP gave me exposure to new emerging areas and an intense learning experience which was joyful.”- Dr. Anand Valmiki

In lieu of an overwhelming turnover in the feedback mechanism and engaging quizzes prepared by our organising team, we can safely conclude that the Faculty Development programme was a success on an overall basis which satisfied the participants as well the organising crew.

### **CHIEF PATRONS**

**Prof. S.P. AGGARWAL**  
PRINCIPAL  
RAMANUJAN COLLEGE  
UNIVERSITY OF DELHI

**Prof. RAKESH KUMAR GUPTA**  
PRINCIPAL  
RAM LAL ANAND COLLEGE  
UNIVERSITY OF DELHI

### **ASSISTANT DIRECTORS**

TEACHING LEARNING CENTRE, RAMANUJAN COLLEGE

**DR. SUMIT NAGPAL**

ASSISTANT PROFESSOR  
DEPARTMENT OF  
MATHEMATICS

**DR. NIKHIL RAJPUT**

ASSISTANT PROFESSOR  
DEPARTMENT OF  
COMPUTER SCIENCE

**DR. VIBHASH KUMAR**

ASSISTANT PROFESSOR  
DEPARTMENT OF  
COMMERCE &  
MANAGEMENT STUDIES

### **ORGANISING COMMITTEE** – RAM LAL ANAND COLLEGE, UNIVERSITY OF DELHI

1. **DR. KSHAMA SHARMA**, HEAD, DEPARTMENT OF POLITICAL SCIENCE, RAM LAL ANAND COLLEGE, UNIVERSITY OF DELHI
2. **DR. TRIRANJAN RAJ**, FUNCTION COMMITTEE CONVENOR, DEPARTMENT OF POLITICAL SCIENCE, RAM LAL ANAND COLLEGE, UNIVERSITY OF DELHI

### **FDP COORDINATORS**

**DR. NEHA YADAV**

ASSITANT PROFESSOR  
DEPARTMENT OF  
ENVIRONMETAL SCIENCES  
RAMANUJAN COLLEGE  
UNIVERSITY OF DELHI

**DR. JAGANNATH  
CHOUDHRY**

HEAD & ASSOCIATE  
PROFESSOR  
DEPARTMENT OF  
POLITICAL SCIENCE  
RAMANUJAN COLLEGE  
UNIVERSITY OF DELHI

**MS. NIDHI MATHUR**

SENIOR ASSISTANT  
DEPARTMENT OF VOCATION  
(B. Voc.)  
RAMANUJAN COLLEGE,  
UNIVERSITY OF DELHI

**DR. NIDHI YADAV**

ASSISTANT PROFESSOR  
DEPARTMENT OF POLITICAL SCIENCE  
RAM LAL ANAND COLLEGE  
UNIVERSITY OF DELHI

**DR. ALANKAR**

ASSISTANT PROFESSOR  
DEPARTMENT OF POLITICAL SCIENCE  
RAM LAL ANAND COLLEGE  
UNIVERSITY OF DELHI



CHIEF PATRONS

Prof. S.P. AGGARWAL  
(PRINCIPAL RAMANUJAN COLLEGE,  
UNIVERSITY OF DELHI)

Prof. RAKESH KUMAR GUPTA  
(PRINCIPAL RAM LAL ANAND  
COLLEGE, UNIVERSITY OF DELHI)

ASSISTANT DIRECTORS

(TEACHING LEARNING CENTRE, RAMANUJAN COLLEGE)

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DEPARTMENT OF  
COMMERCE &  
MANAGEMENT  
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MATHEMATICS)

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ANAND COLLEGE, UNIVERSITY  
OF DELHI)

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RAM LAL ANAND COLLEGE,  
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UNIVERSITY OF DELHI)

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(SENIOR ASSISTANT  
DEPARTMENT OF  
VOCATION (B.Voc)  
RAMANUJAN COLLEGE,  
UNIVERSITY OF DELHI)  
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PROFESSOR  
DEPARTMENT OF  
ENVIRONMENTAL  
SCIENCES  
RAMANUJAN COLLEGE,  
UNIVERSITY OF DELHI)

DR. NIDHI YADAV  
(ASSISTANT PROFESSOR DEPARTMENT  
OF POLITICAL SCIENCE,  
RAM LAL ANAND COLLEGE,  
UNIVERSITY OF DELHI)

DR. ALANKAR  
(ASSISTANT PROFESSOR DEPARTMENT  
OF POLITICAL SCIENCE  
RAM LAL ANAND COLLEGE  
UNIVERSITY OF DELHI)

Timestamp	Email Address	Name of the Participant	Designation of the Participant	Contact Number	How relevant and insightful do you think the session was for you?
1/17/2022 18:30:36	lifeofunity@gmail.com	Dr. Ekta	Assistant professor	9149326680	Very thoughtful
1/17/2022 18:31:30	drsatya1964@gmail.com	Dr Satbir Yadav	SGM	4054501177	Quite Relevant
1/17/2022 18:31:47	praveen.kola028@gmail.com	PRAVEEN BHANDARY	ASSISTANT PROFESSOR	9449440894	It was highly informative and answered various dimensions of affirmative actions and practices in India.
1/17/2022 18:32:29	shreyasingh050595@gmail.com	Shreya Singh	Assr. Professor of law	9905220599	The session was very insightful as he discussed how the need for the change in the educational field and the institutional field is important in the growth of the society. The background
1/17/2022 18:33:03	bmdahalke@gmail.com	Bhimashankar Madhusud	Assist.Prof.	9922147726	Session was very fruitful
1/17/2022 18:33:12	kamleshbansal55@gmail.com	Kamlesh Bansal	Research Scholar (PhD)	8557992011	It was very insightful to know how economic policies can bring a change in society.
1/17/2022 18:34:14	kirti8912@gmail.com	Keerti Mishra	Assistant Professor	9891441174	It was very fruitful session.
1/17/2022 18:34:41	sujitsonowal@gmail.com	SUJIT KUMAR SONOWA	Assistant Professor	9954247524	Very much relevant. This session help me to know more things about affirmative actions in India
1/17/2022 18:34:47	anuja@jnu.ac.in	Anuja	Assistant Professor	09971250894	Thought provoking Session, helped to know more about the practices
1/17/2022 18:35:07	zuhoorhussain.zh@gmail.com	Zuhoor Hussain	Assistant Professor	9419274498	The session was very informative and relevant where we come to know more about the concepts of affirmative action that is not only in India but of other nations as well.
1/17/2022 18:35:39	sharmashweta543@gmail.com	Shweta Sharma	Assistant Professor	08595462215	Very informative
1/17/2022 18:36:31	rvshetty20@gmail.com	Dr. Rashmi Shetty	Assistant Professor	9869651563	It's very relevant and apt. Gave lot of insight into the situation in India and abroad and the need of it for the growing economy
1/17/2022 18:36:44	aryacharu1313@gmail.com	Charu Arya	Assistant Professor	9891061313	Very aptly described and relevant information was provided about how various opportunities economic and educational have been given for every caste and tribe. Thanks for such a me
1/17/2022 18:38:44	adityasingh@bhu.ac.in	Aditya Singh	Assistant Professor	09987818425	Very insightful.
1/17/2022 18:38:44	akd559@gmail.com	AKASH KIRAN DESHMU	ASSISTANT PROFESSOR	9890545291	THE SESSION TRIED TO THROW LIGHT ON THE ENTREPRENUR AND SOCIO-ECONOMIC LANDSCAPE OF INDIA AND WORLD IN THE CONTINUATION OF A DIALOGUE ON
1/17/2022 18:38:59	dr.m.kamil1980@gmail.com	DR MOHAMMAD KAMIL	Assistant Professor	9259244444	I think very useful for me.
1/17/2022 18:41:08	sarfaraaz.ahmad94@gmail.com	Dr. Sarfaraaz Ahmad	Assistant Professor	+919451018580	Nice Session
1/17/2022 18:41:31	ashuram1989@gmail.com	ASHU RAM	Assistant Professor	9928965577	Very informative and knowledgeable for all the participants..Thanks
1/17/2022 18:44:40	vijaybhatideli@gmail.com	Dr Vijay Kumar Bhatia	Assistant Professor	9911222583	Very much
1/17/2022 18:48:50	pbdhagaonkar@collegepi	Prajakta Subhash Bhadga	Assistant Professor in Psyc	9422549550	It was really relevant, it focused on the inclusive growth with special reference to NEP.
1/17/2022 18:49:24	ravijaitamhendra@gmail.com	Dr Ravi	Assistant Professor	9466231688	Very relevant topic.
1/17/2022 18:50:10	jameermomin55@gmail.com	Dr. Jameer Ilaahi Momin	Assistant Professor	9881036606	The session was very much relevant and insightful for me. It certainly enlightened the various aspects of Inclusive growth and Affirmative Action.
1/17/2022 18:53:33	vikrantjnu@gmail.com	Dr. Vikrant kumar	Assistant Professor	9810790540	Very useful
1/17/2022 18:55:58	bharivikash@gmail.com	VIKASH BHARIA	Assistant professor	9829777782	Session is very informative and relevant
1/17/2022 18:56:14	mmhmpg2010@gmail.com	Dr. Mohammad Mustaqee	Assistant Professor	8707737640	This session is useful for me
1/17/2022 18:56:15	ranuverma.688@hmail.com	Dr.Ranoo Verma	Assistant Professor	8770188338	Very knowledgeable and fruitful session for me
1/17/2022 19:06:51	psundale@mitacs.ac.in	Dr. Padmavati S. Undale	Assistant Professor	08668603754	Provided new views and thoughts.
1/17/2022 19:11:51	drprerna4@gmail.com	Dr Prerna Singh Lavania	Asst Prof	9829722799	absolutely informative
1/17/2022 19:12:22	poonamdronahp20@gmail.com	Dr. Poonam Devi	Assistant Professor (HOD)	096225093094	Today session was very useful and relevant according to present scenario of education and it is also useful for framing of entrepreneurship program and facility to socially backward gro
1/17/2022 19:33:59	abinash.bharali1984@gmail.com	Dr Abinash Bharali	Assistant Professor	8638921458	The theme of the 1st Technical Session is very relevant to us and sir has presented his lecture very nicely.
1/17/2022 19:43:58	drdsingh1962@gmail.com	DR DEO NARAYAN SINGH	ASSISTANT PROFESSOR	9868633916	Very interesting and attractive talk about social justice and for upliftment of downtrodden sections of society in the field of industry and commerce
1/17/2022 19:51:34	aasthathakur002@gmail.com	Aastha Thakur	Assistant Professor Law	8447040124	gained a lot of knowledge about affirmative action taken in India
1/17/2022 19:53:41	ganesh9881980300@gmail.com	Ganesh Dattatraya Giri	Assistant Professor	9881980300	Yes it's a relevant because at a time the whole country is facing many problems in today's global situation, it has become very important for the society,economy and state system to b
1/17/2022 19:54:22	preetichauhan@lb.du.ac.in	Preeti Chauhan	Assistant Professor	8860141401	Very informative
1/17/2022 19:55:10	pardeep29975@gmail.com	Dr Pardeep Singh	Assistant Professor	9418288549	Relevant and Very informative.
1/17/2022 19:59:04	Priyabalasingh@kalindi.du.ac.in	Dr. Priyabala Singh	Assistant Professor	9818038928	It was great , informative as well as analytical. Thank you.
1/17/2022 20:00:14	nileshgshere@gmail.com	Dr.Nilesh Gokul Shere	Assistant Professor	9420735208	Very relevant and insightful session in my study area
1/17/2022 20:06:05	jyotikulshrestha@yahoo.in	Dr. Jyoti Kulshrestha	Assistant Professor	9873355698	Very Relevant
1/17/2022 20:12:25	jayashree.ambewadikar1@gmail.com	Jayashree Ambewadikar	Assistant Professor	8141352020	Very much useful
1/17/2022 20:15:50	prmmohanty18@gmail.com	PRAMIYA KUMAR MOHANTY	LECTURER IN POLITICS	9777795432	The session was very informative and I learn a lot like entrepreneurship for marginalized sections of the society, different gov. policies for them and future ahead.
1/17/2022 20:22:38	mahadeodevkar@gmail.com	Dr. Deokar Mahadeo Bab	Assistant professor.	9326751825	Much relevant and insightful as per as knowledge is concerned.
1/17/2022 20:27:21	raoanupama0806@gmail.com	Anupama Yadav	Teaching resource person	09910527050	It was very good and also very helpful for general knowledge too. I am beey happy ans satisfied with this session.
1/17/2022 20:32:50	manusikarwar12@gmail.com	Dr. Manoranjan Singh	Assistant Professor in Put	9462669718	the session was most relevant and insightful.
1/17/2022 20:47:30	harshita1993jain@gmail.com	Harshita Jain	Assistant professor	9310675188	Very interesting
1/17/2022 21:02:06	jmadhavang@loyolacollege.ac.in	MADHAVAN J	Associate Professor	9840479638	It's relevant and need of the hour
1/17/2022 21:02:39	roysanjukta83@gmail.com	Sanjukta Roy	Assistant Professor in the	09836552096	Extremely relevant and enlightening.
1/17/2022 21:20:26	neha.singh@lloydlawcollege.ac.in	Neha Singh	Assistant Professor	9910801108	We got to know about government schemes specially for specific sections ...
1/17/2022 21:36:04	avantika.dureha@lloydlawcollege.ac.in	Avantika Dureha	Guest Faculty	9560113611	The lecture was great, however it would have been more comprehensive if the language would have been English. However, the session was insightful.
1/17/2022 21:37:57	rbagri.ps@rla.du.ac.in	Dr. R. Bagri	Assistant Professor	+919911799606	I think it was most informative and insightful. This session is very useful.
1/17/2022 21:40:20	kamlakar7662@gmail.com	Dr. Kamalakar Nagorao	Asst. Professor	8208524404	This resource person has very practical knowledge of the subject.
1/17/2022 22:00:16	nsinha.mnc@gmail.com	Dr. Neha Sinha	Assistant Professor - II	9818203758	The session was very informative and enlightening
1/17/2022 22:05:00	sunil.tbsju@gmail.com	Dr Sunil Bhardwaj	Senior Assistant Professor	9622221041	Very relevant
1/17/2022 22:05:42	subodhrajak11@gmail.com	Dr. Subodh Prasad Rajak	Assistant Professor	9162763947	Very informative and relevant...
1/17/2022 22:07:36	atanvi02@gmail.com	Tanvi Adarsh	PhD Research Scholar	7042955516	It was indeed informative as I got to know about economical empowerment measures chronological history.
1/17/2022 22:35:02	drvinodkumarcherukuri@gmail.com	DR.VINOD KUMAR CHEI	ACADEMIC COUNSELOR	9491583571	It is very useful and it helps to enhance the latest knowledge
1/17/2022 22:35:34	khanikarsantana@gmail.com	Santana Khanikar	Assistant Professor, CIPC	09953129295	The session was very insightful and interesting.
1/17/2022 22:35:46	undareeanil@gmail.com	Swayamp Prabha Shridhar	Assistant professor	9561240921	It was totally relevant and insightful session as he explained every point of inclusive growth and affirmative action,even possible steps to be taken in future.
1/17/2022 22:44:05	kishorkuntal13@gmail.com	Kuntal Kishor	Assistant professor	7903286819	It was very relevant and thought provoking.
1/17/2022 22:55:24	vats.ritu@yahoo.com	RITU VATS	ASSISTANT PROFESSOR	9311165222	It was a great educational session.
1/17/2022 23:03:44	ajainrbs@gmail.com	Dr. Anju Jain	Associate Professor	9639384335	very Good
1/18/2022 0:42:12	ajaysonawane.law@gmail.com	Dr. Ajay Bapusaheb Sonawane	Assistant Professor	9850199766	very insightful to understand opening remarks on affirmative actions in India

Timestamp	Email Address	Name of the Participant	Designation of the Participant	Contact Number	How relevant and insightful do you think the session was for you?
1/18/2022 1:09:04	faizan.faiizylaw@gmail.com	Faizanur Rahman	Assistant Professor	8348333999	The topic connect current issues related to reservation of reserved categories in educational institutions and government jobs.
1/18/2022 5:05:46	shimreisa.chahongnao@cc	Shimreisa Chahongnao	PhD candidate	+919717516127	The session was practically enriching while being philosophically grounded.
1/18/2022 7:02:37	vatsdheeraj03@gmail.com	Manju	PhD economics	7988115241	Very nice session.
1/18/2022 7:55:44	Parveenbhardwajarv@gmr	Parveen Bhardwaj	Assistant Professor	9910217709	Yes relevant
1/18/2022 9:10:10	krishanaladaroch@gmail.com	Dr. Krishan Lal	Associate Professor	09418214108	Very relevant
1/18/2022 9:14:38	pallavinshadas@gmail.com	Dr. PALLAVI SINHA DAS	Associate Prof.	9874583158	Very insightful, specially for the present senario
1/18/2022 9:52:02	poorvisinghchaudhary@g	Poorvi Singh Chaudhary	Adhoc. Assistant Profess	08130915938	a lot
1/18/2022 10:28:16	anukritibajpai98@gmail.com	Anukriti Bajpai	Assistant Professor	9717908289	It was a great session, packed with information and insights that cannot be found in books. Kamble sir's first hand experiences took this session to the next level and made it all the mor
1/18/2022 10:29:34	amritashilpi@lb.du.ac.in	Amrita Shilpi	Assistant Professor	9999597653	Highly insightful
1/18/2022 10:39:56	insha.vats@vips.edu	Ms. Insha Goel Vats	Asst. Professor	9654525945	The session was really Great. I got to learn so many things. it was very insightful.
1/18/2022 11:53:24	garima.vips@gmail.com	Dr. Garima Singh	Assistant Professor	9999561054	it helped me understand a subaltern perspective to inclusion and affirmative action.
1/18/2022 12:01:39	kalpanasharma1976@gm	Dr Kalpana Sharma	Assistant professor	9810063618	Yes the session was relevant for me and increased with knowledge
1/18/2022 12:01:44	pawankumardelhi@gmail	Pawan Kumar	Assistant Professor	9818014554	The session was very enlightening and it would really help in teaching and learning process.
1/18/2022 12:23:45	meenu420421@gmail.com	Meenu kumari	Assistant professor	9810549827	Good
1/18/2022 12:35:39	rohinijha8@gmail.com	DR.ROHINI	ASSISTANT PROFESSOR	8527976509	EXCELLENT
1/18/2022 12:36:57	vibhuti.nakta@gmail.com	Vibhuti Nakta	Assistant Professor	09882057412	Day 1 was quiet informative and laid basics to the course.
1/18/2022 12:48:45	binduthakurkdl@gmail.com	Smt. Bindu Thakur	Assistant Professor (Politi	8889840287	Thanks so much for such a great session! It was pleasure to attend. Presentation was great, enjoyable and informative.
1/18/2022 13:13:45	bpmore71@gmail.com	Dr. Bhimrao Pandurang M	Assistant Professor	8007865499	It was very relevant to the political science and current political scenario undergong in the country
1/18/2022 13:49:35	premanalhotra@ria.du.ac	PRERNA MALHOTRA	ASSISTANT PROFESSOR	9868981489	It was inspiring to listen to the life experiences and growth of a person like Shri Kamble. The session was informative and motivating.
1/18/2022 15:14:56	vandana.rustagi@gmail.com	Vandana Rastogi	Assistant Professor	+919818154546	very informative and inspiring
1/18/2022 17:23:38	pragyadeshmukh.eng@rii	PRAGYA DESHMUKH	Assistant Professor	9911220346	Very relevant
1/18/2022 17:58:15	sanjeev.spmcollege@gm	Sanjeev Kumar	Assistant Professor	9718640333	very good
1/18/2022 18:27:52	meghadelhi5@gmail.com	Megha	Assistant Professor	9871807624	The session was quite enlightening and would really help in the teaching and learning process
1/18/2022 19:06:59	ritambharamisra.english@	Ritambhara Misra	Assisstant Professor	08860255252	Very relevant
1/19/2022 18:01:17	patelarvindu@gmail.com	Dr. ARVIND	ASSISTANT PROFESSOR	9650934370	Best Session of the day, which enlightened me a lot.